

Bria S. Stephens

Associate

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As a diligent and knowledgeable advocate, Bria Stephens uses her strong written and oral advocacy skills to help clients that are facing complex litigation challenges reach a positive resolution. Bria draws upon these skills at all stages of litigation, from research and discovery through motion practice and trial.

Bria has experience handling a variety of litigation matters, including breach of contract, fraud, constitutional, labor and employment, class actions, and multi-district cases. She is known for her ability to manage multiple layers of details and synthesize information in a way that is easily understandable to clients, courts, lay readers, and the media. A skilled researcher and writer, Bria is gifted at analyzing complex legal issues and crafting compelling arguments. Additionally, through her experience as a judicial law clerk in the United States District Court for the Northern District of Illinois, Bria gained a greater understanding of how to ensure the efficient progress of a case and develop a winning case strategy.

Prior to joining RSHC, Bria litigated at a global Am Law 100 firm and a prominent litigation boutique.

EXPERIENCE

Clerkships

Hon. LaShonda A. Hunt, U.S. District Court for the Northern District of Illinois (2023-2025)

Representative Engagements

- Represented national voting rights organizations in trial of constitutional and statutory claims asserted on behalf of voters.
- Represented publicly traded higher education institution in multiple weeklong mass arbitration proceedings regarding contract, consumer protection, and fraud-based claims.
- Represented Fortune 100 financial institution in breach of contract action that resulted in favorable settlement.
- Represented public utility provider in class action lawsuit alleging negligent provision of services.
- Represented pharmaceutical ingredient manufacturer in prescription opiate multidistrict litigation.

CREDENTIALS

Education

Emory University School of Law, J.D., 2019
Dean's List
Dean's Service Award
Tutor, Dean's Teaching Fellow Program
Teaching Assistant, Legal Professions



Student Attorney, Barton Juvenile Defender Clinic
Moot Court Society
Howard University, B.A, Communication and Culture, 2016, *summa cum laude*

Bar Admissions

Georgia
Supreme Court of Georgia
U.S. District Court for the Northern District of Georgia
U.S. District Court for the Middle District of Georgia
U.S. District Court for the Southern District of Georgia

Honors & Awards

Best Lawyers: Ones to Watch, *Best Lawyers*® (2024)
Top 40 Under 40, *National Black Lawyers* (2022)

PUBLICATIONS & PRESENTATIONS

“Law Clerk Panel,” (panelist), Just the Beginning – Jumpstart Orientation 2024 (August 7, 2024)
“Anatomy of a Major Discovery Project,” (panelist) 2023 ABA Litigation Section Annual Meeting (April 20, 2023)
“Associate Panel – Advice from the Trenches,” (moderator) Leadership Institute for Women of Color Attorneys (March 23, 2023)
“Top 10 Employer Resolutions for 2023,” (co-author) *Law360* (January 2, 2023)
“Ahead of Contentious Midterm Election, Political Players Should Be Mindful of Strict Georgia Compliance Rules,” (co-author) *Corporate Compliance Insights* (October 5, 2022)
“A Practitioner’s Guide to Class Actions, Third Edition,” (contributing author) September 2021
“What to Expect When You Are Expecting an MDL,” (panelist) National Bar Association (September 15, 2021)

COMMUNITY SERVICE

Leap Year, Board Member (March 2021-present)
Leadership Institute for Women of Color Attorneys, Planning Committee (2021-2023)